Unitalent
21-2 Jalan Putra Mahkota 7/7B
47650 Subang Jaya, Selangor, Malaysia
Tel: +6012-5227761
Website: www.unitalentcareer.com
Email: resume@unitalentcareer.com
JTK Licence : JTKSM014

VACANCY NOTICE

POSITION : PROFESSOR – COMPUTER SCIENCE / ICT / SOFTWARE ENGINEERING
LOCATION : Kuching, Sarawak (Malaysia)
INDUSTRY : Education
TYPE : Fixed Term Contract
REF : C13032026/FECS/FBDA

JOB SUMMARY

We are seeking passionate and dedicated individuals to join our dynamic team as Professors in the School of Information and Communication Technologies (ICT). We are committed to excellence in education, research, and industry engagement, and we invite candidates with expertise in relevant ICT disciplines to contribute to our vibrant academic environment.

Key Responsibilities:

- Deliver insightful and innovative teaching across diploma, undergraduate, and postgraduate ICT-related programs.
- Lead and supervise research projects across undergraduate and postgraduate levels, fostering a culture of inquiry and discovery.
- Drive scholarly research initiatives, contributing actively to the university's research agenda.
- Develop, innovate, and refine courses to reflect cutting-edge industry trends and meet accreditation standards.
- Play a pivotal role in curriculum development and academic governance.
- Forge and nurture partnerships with industry entities, facilitating research collaborations and internship opportunities for students.
- Mentor and guide junior faculty members, promoting an environment of academic excellence and growth.
- Contribute significantly to policy development and strategic planning within the School of ICT.

Position Purpose

The academic staff will provide an overall outstanding contribution to the research, scholarship, teaching and administration activities of the organisation, including leadership within a large organisational unit, or interdisciplinary area and would normally have at least one portfolio area of eminent attainment.

The academic staff will provide an outstanding contribution to:

- leadership, governance and collegial life, inside and outside the institution;
- fostering excellence in research, teaching and policy development in the academic discipline within the institution and within the community, professional, commercial and/or industrial sectors;
- original, innovative and distinguished contributions to scholarship, researching and teaching in his or her discipline;
- the work of the institution; and
- fostering a culture of academic and student leadership in building an innovation and engagement ecosystem.

The academic staff will have attained recognition as an eminent authority in his or her discipline area and will have achieved distinction normally at an international level (in exceptional circumstances recognition at a national level may be considered). The academic staff will be recognised as a leading authority in relevant discipline area.

This level will normally hold a qualification at the doctoral level and can demonstrate a record of academic excellence with outstanding contribution to teaching and/or research and/or leadership. In exceptional circumstances equivalent professional experience may be considered.

Key Responsibilities Areas

The Key Responsibility Areas (KRAs) represent the primary outputs for which the position is responsible for are not intended to provide a comprehensive list of all duties. They are derived from four portfolios applicable to Senior Lecturer:

- Learning & Teaching;
- Research;
- University Service, Leadership, Administration and Professional Activities; and
- Innovation and Engagement.

1) Learning and Teaching

- Pursuit of innovation and excellence in teaching.
- Ongoing development of curriculum and instructional material for different programs and levels.
- Convene unit of studies and conduct learning and teaching activities including lectures, tutorials (or laboratories), and assessment of students' learning to ensure a high standard of quality in the learning and teaching process.
- Provision of consultation and mentoring to students.
- Continuous development of teaching, training, and mentoring expertise.
- Design and delivery of training sessions for executive participants in management development programs.
- Expansion and development of the various learning and teaching activities of the Faculty.
- Subject to operational needs, teaching hours may be scheduled beyond office hours including weekends.
- Undertaking of learning and teaching activities and achievement of associated impact expected at the appointed Academic Level

2) Research

- Development of a portfolio of activities supporting research and scholarship.
- Dissemination of research and scholarly output through relevant platforms.
- Supervision of honours and postgraduate (including doctoral) students.
- Contribution to research training activities within the Faculty.
- Development of research groups within the Faculty.
- Securing external support for research activities.
- Development of collaborative research networks.
- Undertaking of research activities and achievement of associated impact expected at the appointed Academic Level

3) University Service, Leadership, Administration & Professional Activities

- Maintenance of high academic and professional standards in all areas of activity.
- Administration and development of the learning programs offered by the Faculty.
- Administration and development of the various educational policies and management systems within the School and the University.
- Development of a vibrant academic community within the Faculty based on openness, collaboration, and experimentation.
- Professional engagement with business and industry, in fields relevant to the Faculty.
- Leadership in academic and professional activities relevant to the Faculty.
- Leadership in community affairs, particularly those related to the academic areas relevant to the Faculty.
- Undertaking of leadership and service activities and achievement of associated impact expected at the appointed Academic Level

4) Innovation & Engagement

- Provide consultancy and advisory services to industry partners within areas of recognised domain expertise, in accordance with University policies and priorities.
- Contribute to policy development, applied scholarship, and thought leadership that informs industry practice and institutional direction.
- Participate in professional development programmes, opt-in initiatives, and workshops that support innovation and are aligned with the requirements of the role and the University's strategic objectives.
- Engage in professional development activities focused on the effective understanding and application of I&E Time, translating learning outcomes into meaningful contributions at the University.
- Participate in relevant industry forums with the objective of establishing and strengthening industry partnerships that deliver tangible benefit to the University (excluding academic conferences).
- Maintain active involvement and contribute to relevant professional and industry bodies.
- Contribute to internal and external communities of practice, special interest groups, professional organisations, or learned societies that advance innovation through academic expertise.
- Undertaking of innovation and engagement activities and achievement of associated impact expected at the appointed Academic Level

JOB REQUIREMENTS

- A distinguished academic record with a PhD in Computer Science, Information Technology, or a closely related discipline.
- A significant record of teaching excellence and curriculum innovation at a university level.
- An established research leader with a robust portfolio of high-impact publications and substantial experience in securing competitive research funding.
- Demonstrated ability to build and sustain significant collaborations within the ICT industry, contributing to impactful outcomes.
- Proven leadership experience in academic program development, research leadership, and fostering industry-academic collaborations.
- Outstanding communication and interpersonal skills, with a track record of successful team leadership and mentorship in academic settings.

TO APPLY

1. Applications should include with their application **a detailed CV** indicating qualifications, experience and other matters considered relevant to the application.

2. The application must also include a separate document addressing each applicable element of the Key Selection Criteria ***(As per attached below)***

3. Copy of all your academic certificates (compile all in one file)

4. Email your application to resume@unitalentcareer.com or whatsapp to +012-5227761

Key Selection Criteria
The application should include a separate document addressing each applicable element of the Key Selection Criteria, describing with evidence, how the applicant fulfils the essential and desirable criteria appropriate to the position being targeted.

	Qualification / Educational Background	Essential / Highly Desirable
1.	A doctoral degree (PhD) in a relevant field from a recognised institution. In exceptional circumstances equivalent professional experience may be considered.	Essential
2.	Professional qualification in a relevant field or those progressing towards the qualification (if applicable).	Essential
3.	Registration with relevant professional body (if applicable).	Essential
4.	Excellent academic results from pre-university level onwards.	Essential

	Other Skills / Experience / Knowledge	Essential / Highly Desirable
1.	Excellent oral and written communication skills in English.	Essential
2.	Prior teaching experience at undergraduate or postgraduate level.	Essential
3.	Scholarly publications in journals, proceedings, and books.	Essential
4.	Experience in providing consulting and training services.	Essential
5.	Experience in curriculum development and administration.	Essential
6.	Participation in collaborative research projects with other academics.	Essential
7.	Experience of supervising postgraduate (including doctoral) students.	Essential
8.	National/international reputation in a relevant scholarly domain.	Essential
9.	National/international recognition in a relevant professional domain.	Essential
10.	Record of innovations, copyrights, patents, and academic entrepreneurship.	Essential
11.	Experience of strategic planning and leadership in academic contexts.	Essential
12.	Experience in motivating and mentoring academic colleagues.	Essential
13.	Ability to identify research opportunity and attract external support.	Essential
14.	Ability to foster collaborative relationships with other universities, government agencies, professional bodies, and private organisations.	Essential
15.	Managerial work experience, leading to a deep and creative understanding of some practical domain.	Essential
16.	Familiarity with digital learning technologies.	Essential